

RONALD SHUE

425 EAST MAIN STREET

KOKOMO, IN 46901

Steak n Shake Operations Inc

500 CENTURY BUILDING 36 S PENNSYLVANIA STREET

INDIANAPOLIS IN 46204

Pay Date	10/02/2013	Earnings Totals			Current	YTD
Advice #	2289514	Gross Pay			\$525.73	\$4,575.81
		Net Pay			\$409.09	\$3,663.23
Pay Period Start	09/11/2013	Deduction Totals			Current	YTD
Pay Period End	09/24/2013	Taxes			\$104.93	\$884.76
		Other Deductions			\$11.71	\$27.82
W-4 Fed		Earnings Detail	Rate	Hours	Current	YTD
Withholding	S	Reg Hours-1112	\$8.50	61.85	\$525.73	
W-4 Primary State		Reg Hours YTD				\$4,575.81
Withholding	N	Deductions Detail			Current	YTD
W-4 Secondary		Tax Deductions				
State Withholding		OASDI/EE			\$32.08	\$282.73
		MED/EE			\$7.50	\$66.12
		Fed Withholding			\$47.76	\$380.86
		IN Withholding			\$17.59	\$155.05
		Pre Tax Deductions				
		Dental - Before Tax			\$7.33	\$14.66
		Vision Before-Tax			\$0.94	\$0.94
		After Tax Deductions				
		CRITICAL ILLNESS EE			\$3.44	\$6.88
		Garnishments			\$0.00	\$5.34
		Distributions			Current	
		XXXXX5650			\$409.09	

**Additional Tax
Withholding**

Fed	\$0.00
State	\$0.00
Local	\$0.00

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

Messages

Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.

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Pay Date	10/16/2013	Earnings Totals			Current	YTD
Advice #	2310508	Gross Pay			\$503.21	\$5,079.02
		Net Pay			\$392.76	\$4,055.99
Pay Period Start	09/25/2013	Deduction Totals			Current	YTD
Pay Period End	10/08/2013	Taxes			\$99.21	\$983.97
		Other Deductions			\$11.24	\$39.06
W-4 Fed		Earnings Detail	Rate	Hours	Current	YTD
Withholding	S	Reg Hours-1112	\$8.50	59.20	\$503.21	
W-4 Primary State		Reg Hours YTD				\$5,079.02
Withholding	N	Deductions Detail			Current	YTD
W-4 Secondary		Tax Deductions				
State Withholding		OASDI/EE			\$30.72	\$313.45
		MED/EE			\$7.19	\$73.31
		Fed Withholding			\$44.46	\$425.32
		IN Withholding			\$16.84	\$171.89
		Pre Tax Deductions				
		Dental - Before Tax			\$7.33	\$21.99
		Vision Before-Tax			\$0.47	\$1.41
		After Tax Deductions				
		CRITICAL ILLNESS EE			\$3.44	\$10.32
		Garnishments			\$0.00	\$5.34
		Distributions			Current	
		XXXXX5650			\$392.76	

**Additional Tax
Withholding**

Fed	\$0.00
State	\$0.00
Local	\$0.00

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

Messages

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Pay Date	10/02/2013	Earnings Totals	Cum	YTD
Advice #	2289514	Gross Pay	\$525	\$4,575.81
		Net Pay	\$409	\$3,663.23

Pay Period Start	09/11/2013	Deduction Totals	Cum	YTD
Pay Period End	09/24/2013	Taxes	\$104	\$884.76
		Other Deductions	\$11	\$27.82

W-4 Fed		Earnings Detail	Rate	Cum	YTD
Withholding	S	Reg Hours-1112	\$8.50	\$525	
W-4 Primary State		Reg Hours YTD			\$4,575.81

Withholding	N	Deductions Detail	Cum	YTD
W-4 Secondary		Tax Deductions		
State Withholding		OASDI/EE	\$32	\$282.73

		MED/EE	\$7	\$66.12
		Fed Withholding	\$47	\$380.86
		IN Withholding	\$17	\$155.05

Additional Tax Withholding

Fed	\$0.00	Pre Tax Deductions		
State	\$0.00	Dental - Before Tax	\$7	\$14.66
Local	\$0.00	Vision Before-Tax	\$0	\$0.94

Exemptions

		After Tax Deductions		
Fed	0	CRITICAL ILLNESS EE	\$3	\$6.88
State	0	Garnishments	\$0	\$5.34
Secondary State	0	Distributions	Cum	
Local	0	XXXXX5650	\$409	

Messages

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Pay Date	09/18/2013	Earnings Totals		Cur	YTD
Advice #	2268460	Gross Pay		\$552.00	\$4,050.08
Pay Period Start	08/28/2013	Net Pay		\$424.00	\$3,254.14
Pay Period End	09/10/2013	Deduction Totals		Cur	YTD
W-4 Fed		Taxes		\$112.00	\$779.83
Withholding	S	Other Deductions		\$16.00	\$16.11
W-4 Primary State		Earnings Detail	Rate	Cur	YTD
Withholding	N	Reg Hours-1112	\$8.50	\$552.00	\$4,050.08
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cur	YTD
		Tax Deductions			
		OASDI/EE		\$33.00	\$250.65
		MED/EE		\$7.00	\$58.62
		Fed Withholding		\$51.00	\$333.10
		IN Withholding		\$18.00	\$137.46
		Pre Tax Deductions			
		Dental - Before Tax		\$7.00	\$7.33
		After Tax Deductions			
		CRITICAL ILLNESS EE		\$3.44	\$3.44
		Garnishments		\$5.34	\$5.34
		Distributions		Cur	
		XXXXX5650		\$424.00	
		Messages			
		Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Additional Tax					
Withholding					
Fed	\$0.00				
State	\$0.00				
Local	\$0.00				
Exemptions					
Fed	0				
State	0				
Secondary State	0				
Local	0				

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Pay Date	09/04/2013	Earnings Totals		Cum	YTD
Advice #	2247311	Gross Pay		\$483.00	\$3,497.57
Pay Period Start	08/14/2013	Net Pay		\$387.00	\$2,829.91
Pay Period End	08/27/2013	Deduction Totals		Cum	YTD
W-4 Fed		Taxes		\$96.00	\$667.66
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cum	YTD
Withholding	N	Reg Hours-1112	\$8.50	\$483.00	\$3,497.57
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cum	YTD
Additional Tax		Tax Deductions			
Withholding		OASDI/EE		\$29.00	\$216.85
		MED/EE		\$7.00	\$50.71
		Fed Withholding		\$42.00	\$281.18
		IN Withholding		\$16.00	\$118.92
		Distributions		Cum	
		XXXXX5650		\$387.00	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	08/21/2013	Earnings Totals		Curr	YTD
Advice #	2225333	Gross Pay		\$397.00	\$3,014.00
Pay Period Start	07/31/2013	Net Pay		\$321.00	\$2,442.45
Pay Period End	08/13/2013	Deduction Totals		Curr	YTD
W-4 Fed		Taxes		\$75.00	\$571.55
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Curr	YTD
Withholding	N	Reg Hours- 1112	\$8.50	\$350.00	
W-4 Secondary		Reg Hours- 1113	\$8.25	\$46.00	
State Withholding		Reg Hours YTD			\$3,014.00
		Deductions Detail		Curr	YTD
		Tax Deductions			
		OASDI/EE		\$24.00	\$186.87
		MED/EE		\$6.00	\$43.70
		Fed Withholding		\$31.00	\$238.50
		IN Withholding		\$13.00	\$102.48
		Distributions		Curr	
		XXXXX5650		\$321.00	
		Messages			
		Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when checking out.			

Additional Tax Withholding

Fed	\$0.00
State	\$0.00
Local	\$0.00

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	08/07/2013	Earnings Totals		Curr	YTD
Advice #	2203227	Gross Pay		\$480.00	\$2,617.00
Pay Period Start	07/17/2013	Net Pay		\$385.00	\$2,120.56
Pay Period End	07/30/2013	Deduction Totals		Curr	YTD
W-4 Fed		Taxes		\$96.00	\$496.44
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Curr	YTD
Withholding	N	Reg Hours- 1112	\$8.50	\$480.00	\$2,617.00
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Curr	YTD
		Tax Deductions			
		OASDI/EE		\$29.00	\$162.25
		MED/EE		\$6.00	\$37.95
		Fed Withholding		\$42.00	\$207.26
		IN Withholding		\$16.00	\$88.98
		Distributions		Curr	
		XXXXX5650		\$385.00	
		Messages			
		Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			

Additional Tax Withholding

Fed	\$0.00
State	\$0.00
Local	\$0.00

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

Pay Stub Portal

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Pay Date	07/24/2013	Earnings Totals		Cur	YTD
Advice #	2181044	Gross Pay		\$418.00	\$2,136.66
Pay Period Start	07/03/2013	Net Pay		\$339.00	\$1,735.50
Pay Period End	07/16/2013	Deduction Totals		Cur	YTD
W-4 Fed		Taxes		\$79.00	\$401.16
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cur	YTD
Withholding	N	Reg Hours-1112	\$8.50	\$418.00	\$2,136.66
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cur	YTD
		Tax Deductions			
		OASDI/EE		\$25.00	\$132.47
		MED/EE		\$6.00	\$30.98
		Fed Withholding		\$33.00	\$165.06
		IN Withholding		\$14.00	\$72.65
Additional Tax		Distributions		Cur	
Withholding		XXXXX5650		\$339.00	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	07/10/2013	Earnings Totals		Cum	YTD
Advice #	2158905	Gross Pay		\$471	\$1,717.78
Pay Period Start	06/19/2013	Net Pay		\$378	\$1,396.33
Pay Period End	07/02/2013	Deduction Totals		Cum	YTD
W-4 Fed		Taxes		\$92	\$321.45
Withholding	S	Other Deductions		\$0	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cum	YTD
Withholding	N	Reg Hours-1112	\$8.50	\$471	\$1,717.78
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cum	YTD
		Tax Deductions			
		OASDI/EE		\$29	\$106.50
		MED/EE		\$6	\$24.91
		Fed Withholding		\$40	\$131.63
		IN Withholding		\$16	\$58.41
Additional Tax		Distributions		Cum	
Withholding		XXXXX5650		\$378	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	06/26/2013	Earnings Totals		Cur	YTD
Advice #	2136768	Gross Pay		\$362	\$1,246.45
Pay Period Start	06/05/2013	Net Pay		\$294	\$1,017.93
Pay Period End	06/18/2013	Deduction Totals		Cur	YTD
W-4 Fed		Taxes		\$67	\$228.52
Withholding	S	Other Deductions		\$0	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cur	YTD
Withholding	N	Reg Hours 1112	\$7.25	\$362	\$1,246.45
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cur	YTD
		Tax Deductions			
		OASDI/EE		\$22	\$77.28
		MED/EE		\$5	\$18.07
		Fed Withholding		\$27	\$90.79
		IN Withholding		\$12	\$42.38
Additional Tax		Distributions		Cur	
Withholding		XXXXX5650		\$294	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	06/12/2013	Earnings Totals		Cur	YTD
Advice #	2114838	Gross Pay		\$362.00	\$883.80
Pay Period Start	05/22/2013	Net Pay		\$294.00	\$723.14
Pay Period End	06/04/2013	Deduction Totals		Cur	YTD
W-4 Fed		Taxes		\$67.00	\$160.66
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cur	YTD
Withholding	N	Reg Hours-1112	\$7.25	\$353.00	
W-4 Secondary		Reg Hours-1113	\$8.25	\$9.00	
State Withholding		Reg Hours YTD			\$883.80
		Deductions Detail		Cur	YTD
Additional Tax		Tax Deductions			
Withholding		OASDI/EE		\$22.00	\$54.80
		MED/EE		\$5.00	\$12.82
		Fed Withholding		\$27.00	\$62.99
		IN Withholding		\$12.00	\$30.05
Fed	\$0.00	Distributions		Cur	
State	\$0.00	XXXXX5650		\$294.00	
Local	\$0.00	Messages			

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Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	05/29/2013	Earnings Totals		Cur	YTD
Advice #	2093067	Gross Pay		\$331.00	\$521.49
Pay Period Start	05/08/2013	Net Pay		\$270.00	\$428.65
Pay Period End	05/21/2013	Deduction Totals		Cur	YTD
W-4 Fed		Taxes		\$61.00	\$92.84
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cur	YTD
Withholding	N	Reg Hours 1112	\$7.25	\$331.00	\$521.49
W-4 Secondary		Reg Hours YTD			
State Withholding		Deductions Detail		Cur	YTD
		Tax Deductions			
		OASDI/EE		\$20.00	\$32.33
		MED/EE		\$4.00	\$7.56
		Fed Withholding		\$24.00	\$35.22
		IN Withholding		\$11.00	\$17.73
Additional Tax		Distributions		Cur	
Withholding		XXXXX5650		\$270.00	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when checking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0

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Pay Date	05/15/2013	Earnings Totals		Cum	YTD
Advice #	2070866	Gross Pay		\$189.95	\$189.95
Pay Period Start	04/24/2013	Net Pay		\$158.43	\$158.43
Pay Period End	05/07/2013	Deduction Totals		Cum	YTD
W-4 Fed		Taxes		\$31.52	\$31.52
Withholding	S	Other Deductions		\$0.00	\$0.00
W-4 Primary State		Earnings Detail	Rate	Cum	YTD
Withholding	N	Reg Hours-1112	\$7.25	\$189.95	\$189.95
W-4 Secondary		Red Hours YTD			
State Withholding		Deductions Detail		Cum	YTD
		Tax Deductions			
		OASDI/EE		\$11.78	\$11.78
		MED/EE		\$2.75	\$2.75
		Fed Withholding		\$10.53	\$10.53
		IN Withholding		\$6.46	\$6.46
Additional Tax		Distributions		Cum	
Withholding		XXXXXXXXXX6086		\$158.43	
Fed	\$0.00	Messages			
State	\$0.00	Tipped associates are required to claim all tip income including credit card and tips paid in cash. All tips are taxable. Please enter all tips at the end of your shift when clocking out.			
Local	\$0.00				

Exemptions

Fed	0
State	0
Secondary State	0
Local	0